The Department of Leadership, Technology, and Human Development in the College of Education (COE) invites applications and nominations for the position of Department Chair and Professor.

Founded in 1906, Georgia Southern University is a Carnegie Doctoral/R2 institution with a focus on public-impact research, serving about 27,000 students on three beautiful campuses in Statesboro, Savannah, and Hinesville, and via a growing online program. Through our degree offerings at the associate’s, bachelor’s, master’s, specialist, and doctoral levels, Georgia Southern offers a distinctive combination of community collaboration, world-class scholarship, innovative teaching, and hands-on learning opportunities.

The College of Education prepares future teachers, school psychologists, clinical and school counselors, school library media specialists, instructional technologists, school and higher education leaders, and researchers through intensive field experiences, cutting-edge technology, and research-based instruction on three campuses and online (see About COE). With more than 100 faculty members who are experts in the field, students learn in an environment exemplified by a free exchange of ideas, high academic expectations, and individual responsibility for academic achievement.

To equitably serve a fast growing and highly diverse student body and to fulfill the University’s commitment to promoting diversity, equity, and inclusion, we actively seek candidates with a demonstrated commitment to Inclusive Excellence. Candidates whose work furthers the institution’s goals and who bring to campus varied life experiences, perspectives, and backgrounds are especially encouraged to apply.

Within this setting, The Department of Leadership, Technology, and Human Development, one of four departments within the College of Education, includes 24 faculty members in 4 areas: Counselor Education, Educational Leadership, Instructional Technology, and School Psychology. The department offers undergraduate and graduate level courses, and degree programs at the M.Ed. and Ed.S. levels. An Ed.D. degree in Educational Leadership is also offered in both school and higher education leadership specializations. In addition to degree programs, the department offers the teacher leader and the online teaching and learning endorsements as well as initial and advanced program certifications. Courses are offered in a variety of instructional formats including traditional, hybrid, and fully online.

**Position Description.** Reporting to the Dean of the College, the Department Chair is the administrative officer of the department and serves as a member of the Dean’s administrative team. The Chair is responsible for leading the department and enhancing its relationships with other departments in the College of Education and with the University at large. The Chair collaborates with other members of the COE Administrative team in leadership and management of College operations, strategic assessment, planning and resource allocation, design and execution of faculty support systems, and implementation of continuous quality improvement processes. The Chair provides mentoring and support to promote career advancement of department faculty and staff, conducts annual evaluations of progress toward identified goals, and assists in identifying resources to foster continued growth and development.
The Chair represents the department in all official communications and is responsible for the general direction of the work of the department; the quality and coordination of instruction; faculty workload assignment; the preparation of a budget and expenditure of departmental funds; and the recommendation for appointment, promotion, tenure, dismissal, and salary increases for faculty and staff. The Chair is responsible for developing and implementing plans for new programs or initiatives that enhance the department’s research activity. The Chair should be a visionary leader who thrives in a challenging environment, is able to think strategically, and is clearly aligned with the Georgia Southern University values of collaboration, academic excellence, discovery and innovation, integrity, openness and inclusion, and sustainability.

A modest teaching load and engagement in an active research agenda are expected within the role. The position is a 12-month appointment and is eligible for tenure upon appointment. A terminal degree is required. The salary is competitive and commensurate with qualifications and experience.

Required Qualifications:
- Earned doctorate in one of the department content areas or a closely related field with at least 18 graduate semester hours in the discipline.
- Candidates must possess a record of academic accomplishment commensurate with the rank of professor with tenure, exemplified by a strong record of research and service with substantial publications and presentations in professional venues and a minimum of 5 years full-time college/university teaching experience at the associate professor level.
- Strong organizational, leadership, interpersonal, and communication skills to work effectively with colleagues, both in and out of the department, as well as public schools and community agencies.
- Ability to contribute to a positive work environment in the department, college and university.
- Experience with, or interest in, working in diverse academic and professional communities.
- Willingness to engage with institutional student success initiatives.
- Commitment to engaging with best practice initiatives in instruction and pedagogy, mentoring, and curriculum design and development.
- Demonstrated commitment to advancing a strong and growing research and scholarship agenda and the production of research/creative activities as appropriate to the discipline and workload.

Preferred Qualifications:
- Experience with program assessment and accreditation.
- Experience with synchronous and asynchronous online teaching.
- Experience with residential and hybrid teaching.
- Experience in faculty governance, leadership, mentoring, and development.
- Experience with securing external funding associated with a focused program of scholarship.
- Experience with development activities.
- Previous work in or with P-12 schools.
- Previous work in a clinical counseling, and/or higher education settings.
- Evidence of excellence in teaching at the university level.
- Leadership in national and international professional organizations.
- Previous experience as a department chair, program director, associate dean, or other academic leadership positions.
Conditions of Employment:

- Must be authorized to work in the United States for the duration of employment without assistance from the institution.
- All work (with limited exceptions such as research and study abroad and outside activities such as grading and email correspondence) for Georgia Southern University must be completed while the employee is physically present in the state of Georgia, unless specifically authorized by the university for a specific purpose and limited period of time within current policy.
- Department Chairs are expected to contribute to the vibrant university community by engaging students, participating in events, and performing other responsibilities on-campus.
- Department Chairs may be required to teach, conduct research, or perform service and leadership duties on any of the three campuses. Georgia Southern provides accessible transportation options between campuses.

Screening of applications begins December 20, 2021 and continues until the position is filled. The preferred position starting date is July 1, 2022. A complete application consists of 1) a letter addressing the qualifications cited above; 2) a curriculum vitae; 3) copies of unofficial graduate transcripts; and 4) the names, addresses, telephone numbers, and email addresses of at least three professional references. Other documentation may be requested. Only complete applications submitted electronically will be considered. Applications will be accepted only in PDF format as file attachments to a single e-mail. Finalists will be required to submit to a background investigation. Applications and nominations should be e-mailed to:

Dr. Kent Rittschof, Search Chair, Search #67867
Georgia Southern University
Electronic mail: cfr@georgiasouthern.edu

More information about the institution is available through http://www.georgiasouthern.edu or https://coe.georgiasouthern.edu/lthd/. The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals who need reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources at 912-478-6947.