Dean of the College of Education

Georgia Southern University, a Carnegie Doctoral/R2 public university with over 26,500 students, three vibrant campuses, and growing research programs, invites applications and nominations for the position of Dean of the College of Education. The University seeks an exceptional leader with a strong record of academic accomplishment and scholarly achievement, interdisciplinary collaboration, community partner engagement, and a demonstrable commitment to inclusive excellence and fostering a welcoming environment for the College. The Dean of the College of Education will be a proven leader with a strong vision for 21st century education in a diverse and global society and a passion for growing the public impact research profile of the College.

The College of Education
The College of Education includes more than 3,100 students, 110 full-time faculty, and 23 full-time staff across four departments: Curriculum, Foundations, and Reading; Elementary and Special Education; Leadership, Technology, and Human Development; and Middle Grades and Secondary Education. The College offers seven undergraduate degrees, the Master of Arts in Teaching degree with six available concentrations, 12 Master of Education degrees, and doctoral degrees in both Curriculum Studies and Educational Leadership, along with numerous educational specialist degrees, certificate programs, and endorsement programs on campuses in Statesboro, Savannah, and Hinesville, as well as online. The College earned the highest rating by the Georgia Professional Standards Commission, and the online graduate programs have been recognized as among the best in the nation. For more information about the College of Education, please visit https://coe.georgiasouthern.edu/.

The Opportunity
The new Dean will have the opportunity to build upon the College’s key strengths in educational excellence, strong partnerships with local school districts in the region, active engagement with grant-funded research, and a strong dedication to advancing diversity, equity, and inclusion, as well as to build new and innovative initiatives within Georgia Southern University and across the region to expand the scale, scope, and impact of the educational, outreach, and research missions of the College. Within a focus on developing exceptional professionals to be lifelong learners with research-based knowledge, skills and experiences to meet the needs of a diverse global community, the College has experienced significant and sustained growth over the past several years.

Believing that diversity, equity, and inclusion contribute to excellence in the workplace and to the quality of the University’s academic environment, Georgia Southern University is committed to recruiting and retaining diverse faculty and staff to support, promote, and serve a diverse student body and promote Inclusive Excellence. Candidates from historically underrepresented groups, whose work furthers the institution’s Inclusive Excellence goals and who bring to campus varied life experiences, perspectives, and backgrounds are especially encouraged to apply.

Qualifications
The Dean will hold an earned doctorate in one of the College of Education fields of study and have achieved an exemplary scholarly record for appointment as a full professor in one of the College’s programs. Candidates must have an outstanding record of leadership, advocacy, and service to a college or university and the community. Candidates must demonstrate a willingness to engage with institutional student success initiatives and with best practices in instruction and pedagogy, mentoring, and curriculum design and development. Candidates must also be authorized to work in the United States for the duration of employment without assistance from the institution. The preferred candidate will also have: a successful record of management and administrative experience including managing personnel and a strong knowledge of budgets; knowledge of the varied disciplines of the College with a breadth of
experience in education; an exemplary record of academic activities including teaching, research, and external funding; and the administrative acumen and communication skills to mobilize vision into action.

In addition, the successful candidate will also possess: a proven track record in program development, promotion of interdisciplinary research and growth management; a commitment to shared governance and a participatory decision-making style; and the interpersonal skills necessary to perform as an effective communicator to internal and external constituencies.

**Georgia Southern University**

In 2018, Armstrong State University and Georgia Southern University consolidated creating an institution that retained the Georgia Southern University name comprised of nine colleges on three campuses: the Statesboro Campus, the Armstrong Campus in Savannah and the Liberty Campus in Hinesville. With 138 degree programs at the bachelor’s, master’s, specialist’s, and doctoral levels, Georgia Southern serves more than 26,500 students from all 50 states, Washington D.C., and Puerto Rico as well as 102 nations and is the state’s largest and most comprehensive center of higher education south of Atlanta. Georgia Southern offers an attractive campus environment that encourages learning, discovery, and personal growth. Nationally accredited academic programs prepare diverse scholars for leadership and service as working citizens. A unit of the University System of Georgia, the University boasts 200-plus student organizations, outstanding Division I athletics, and state-of-the-art residence halls and campus facilities. For more information about Georgia Southern, please visit [https://www.georgiasouthern.edu/](https://www.georgiasouthern.edu/).

**Application Process**

The Search Committee will begin reviewing applications on a rolling basis and will continue to accept applications and nominations until the position is filled. To equitably serve a fast growing and highly diverse student body and to fulfill the University’s commitment to promoting diversity, equity, and inclusion, we actively seek candidates with a demonstrated commitment to Pillar 3 of our University Strategic Plan: Inclusive Excellence. A complete application consists of a letter addressing the qualifications cited above; a curriculum vitae; and the names, addresses, telephone numbers, and email addresses of at least three professional references. In addition, applicants are required to submit an Inclusive Excellence statement (2 pages). In the Inclusive Excellence statement, applicants should reflect on their experience, vision, and commitment regarding teaching and mentorship of students from diverse backgrounds and discuss past, current, and future contributions to diversity, equity, and inclusion in the areas of research, teaching, service, and outreach. Other documentation may be requested. Only complete applications submitted electronically will be considered. Finalists will be required to submit to a background investigation. Nominations should include the contact information of the nominee. Applications and nominations should be sent to:

Alberto Pimentel, Managing Partner  
Robin Reyes, Senior Associate  
Storbeck/Pimentel & Associates, Inc.  
6512 Painter Avenue  
Whittier, CA 90601  
Email: apsearch@storbeckpimentel.com  
Refer to code “GSU-COE” in subject line

The names of applicants and nominees, vitae, and other non-evaluative information may be subject to public inspection under the Georgia Open Records Act. Georgia Southern University provides equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability. Individuals who need reasonable accommodations under the Americans with Disabilities Act to participate in the search process should notify Human Resources at 912-478-6947.